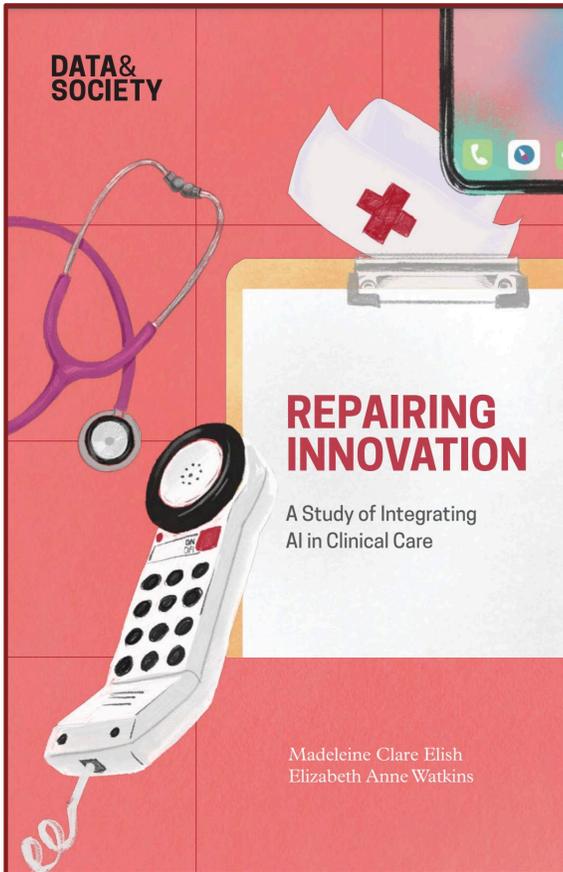


"Black Angels" nurses care for a person with TB. Oak Ridge Hospital, Tennessee, 1940s. U.S. Department of Energy – Oak Ridge Office of Environmental Conservation – Flickr.

Female programmers work on the world's first digital computer, the Electronic Numerical Integrator and Computer (ENIAC). They were largely uncredited at the time. U.S. Army/ARL Technical Library Archives.

**POINT #1: ALL A.I. for health care requires CARE WORK that remains undervalued and invisible in the electronic health record**



## REPAIR WORK:

- Labor necessary for success of socio-technical innovation
- Process of integrating new tech & practices into existing systems with human complexity
- Often **undervalued, under-recognized & unplanned for**
- Shifts focus from the developers of new tech to the people who must maintain the tech & the health of all who depend on it

Madeleine Claire Elish & Elizabeth Anne Watkins. Repairing innovation: A study of integrating A.I. in clinical care. September 30, 2020. *Data & Society*. <https://datasociety.net/library/repairing-innovation/>

**POINT #2: Creating POLICY that accounts for INVISIBLE LABOR of CARE WORK & REPAIR is an equity issue**

